



Departmental Overview

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Since 1989, CISD has employed its own commissioned police force. Currently, our Police Department is allocated 60 full-time officers, 3 part-time officers, 12 prevention control (civilian parking lot monitors), 4 full-time civilian dispatchers, 1 technology programmer, 1 secretary, and 76 crossing guards. Our police officers perform the duties of a School Resource Officer, SRO, throughout all campuses. We serve our community 24 hours a day, seven days a week. Officers are assigned to junior and high school campuses, mobile and bicycle patrol, canine drug intervention, explosive detection canine, special investigations and the Montgomery County Special Investigations Unit. Prevention Control personnel monitor the parking lots at each of our five high school campuses. Our dispatch function includes 24 hour, seven days a week emergency communication with District personnel, outside law enforcement and medical responders, monitoring fire and security alarms as well as handling the daily police communications with our police officers. Crossing guards are assigned to specific intersections to assist in the safety of our elementary and intermediate level students that walk or ride bicycles to and from school. In June 2014, the Conroe ISD Police Department fulfilled the necessary qualifications and mandatory requirements of the Texas Police Chief Association's Texas Law Enforcement Best Practices Recognition Program.

The Conroe ISD Police Department focuses on Safeguarding the Future...Today. It's Community Oriented Policing in Education, C.O.P.E., philosophy may be observed throughout the district on a daily basis. It is the mission of the CISD Police Department to protect the district's students, employees, visitors, and properties. In tandem with the district's management team, our police department maintains an orderly and safe learning environment where teachers may teach and students may have the opportunity to learn. The accomplishment of our mission depends upon the degree of interaction between school officials, students, parents and CISD police officers. Our C.O.P.E. model creates the necessary interactive process between school district person-

nel, students and parents to identify problems and practically resolve and prevent major anti-social and/or criminal behavior of CISD students and patrons so a safe and orderly learning environment is maintained for all CISD campuses and programs.

Decentralization of our police services empowers officers to accept a problem-solving role. Our Police Commanders coordinate police services throughout their assigned attendance zones. Each high school campus is allocated a Corporal, police officer and prevention control monitor. Each junior high campus is allocated a police officer. Officers assigned to our day shift patrol function provide police services to elementary and intermediate campuses and student transportation issues. Police services are provided according to the uniqueness of each attendance zone and particular campus. Officers and Prevention Control Monitors make use of their Bike Patrol skills and golf carts, and assist campus administrators perform random metal detector searches to enhance campus safety. Officers develop a partnership between school personnel, students and parents. Officers assigned to our evening shift patrol responds to calls for services throughout the District and support officers assigned to the high school campus evening shift and extracurricular events. Our night shift patrol units respond to calls for services throughout the District, monitor security alarms and complete facility checks.

Corporals assigned to our Drug/Narcotic Detection Canine Units perform random detection searches of lockers, book bags in class rooms and vehicles. Our Explosive Detection Canine Unit assists in our patrol and community outreach functions. Random detection searches are conducted for explosive material and gunpowder on an as needed basis.

Corporals assigned to our Investigations Unit support officers assigned to campus and patrol, as well as complete special investigations. Investigations Unit Corporals serve as our liaisons with local state and federal law enforcement agencies regarding all criminal offenses within our campuses and community.

The Police Department provides a police presence at extracurricular activities and community events. During varsity football games, officers assist the Athletic Department security personnel perform metal

detector searches of all patrons. This police presence eases the fear within our community, and has increased the confidence in the CISD Police Department. Some of these events place officers in the community, away from campuses, working with students, parents and school personnel. As a result we have strengthened our police/community interaction.

Through our community outreach efforts officers give presentations to students, school personnel, and parents on various subjects, i.e. G.R.E.A.T., (Gang Resistance, Education and Training), Gang Awareness, Drug/Alcohol/Tobacco Awareness, Consequences, Anti-bullying, Internet Safety, Gun Safety, Bicycle Safety, Child Lures, 911, Kid Print Identification, Young Driver's Safety, Angler Education, and other subjects upon requests. Administrators and parent organizations viewing the Police Department's website may submit a request for any of our presentations.

In 1997, our Safe School Crime Stoppers, 1-888-KID CHAT, was established. A twenty-four hour phone line is provided within our Police Department's Dispatch to receive and react to information relating to drugs, weapons, fighting, bullying and other crimes or fear of possible crimes occurring on our campuses. KID CHAT gives our students an opportunity to become a Silent Hero. The process ensures confidentiality and anonymity of the caller's identity. Upon receiving crime stopper tips (i.e. information relating to drugs, weapons, suicide attempts, fighting, and bullying), school personnel immediately assist officers in conducting an investigation. The difference is students from our Junior and High School Campus students serve as KID CHAT Board of Directors. Officers serve as KID CHAT and Student Leadership coordinators of our program. Through our student leadership program, several of our former students are now involved in their community safety efforts. Our Safe School Crime Stopper Program is sponsored by the Montgomery County Crime Stoppers Board.

In 1999, our Police Department established its Police Activities League, P.A.L., placing our officers, as well as other Montgomery County law enforcement officers with students in after-school programs and summer camps. PAL programs provide opportunities that enrich the lives of youth by building relationships with police officers through various year-round educational, social, athletic, and cultural activities

and programs. Through police officer intervention during the formative years, our PAL program influences youth's attitude and outlook on life. District officers, as well as officers from other law enforcement agencies, supervise and mentor participants in different activities that are educational, fun and safe while encouraging team work, self image, self-esteem and values. This special relationship creates a bond of respect between police officers and the youth of our community. Our programs include after school educational, social and athletic activities at participating 5th grade through 8th grade campuses; high school leadership/mentoring program; summer camps filled with educational and fun activities for our 5th grade through 8th grade participants using our high school student leaders to mentor our participants and assist our officer camp counselors; Children In Santa Dreams; Safe School KID-CHAT Crime Stoppers; and our annual PAL Kid Fish. Through donations and fundraising efforts these programs are cost free to our students.

The Conroe ISD Police Department serves an important role in our District's Emergency Operations Planning and response. Our Chief of Police serves as our liaison within the law enforcement and emergency responder agencies. The Chief and members of his staff instruct Emergency Operations Planning to our campus, support and transportation administrators/staff and assist District personnel perform facility audits and drill exercises. Our Police Department serves as Police First Responders during emergencies. The Conroe ISD Police Department embraces the police tactical response concept of ALERRT, Advanced Law Enforcement Rapid Response Team. All District officers have completed the ALERRT training and complete simulated crisis exercises throughout the year. Twelve special tactical trained officers serve on our Special Weapons And Tactical team, SWAT. Members of our SWAT team serves as ALERRT trainers providing instruction to local law enforcement officers, as well as officers throughout Texas and our Nation. Through our Police Department's efforts of hosting the ALERRT training, over 600 law enforcement officers throughout Montgomery County, (Sheriff, Constable Departments, City of Conroe, Shenandoah, Oakridge North, and Department of Public Safety) have completed the ALERRT training. Our Police Department continues to work with all first responders within District boundaries to improve our tactical and first responder intervention

necessary during a crisis event.

Special training is continually being provided to address our needs of policing in an educational environment (i.e. presentation of community outreach topics, understanding special education students, mental health officer, conflict resolution, dispute mediation, crisis prevention, drug and gang awareness/investigations, crisis first responder, tactical medical first aid, and weapon concealment detection, etc.).

The Conroe ISD Police Department has established a strong presence in the community through our Community Oriented Policing in Education philosophy. We will continue to strengthen this relationship because safe schools depend on the collaboration between schools, students, parents and the community. Everyone plays a role in the success of safe schools. Working together with our community we are Safeguarding the Future...Today.